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The Sustainable Development Goals set a clear target that by 2030 the world will strive to achieve women's full and effective participation at all levels of decision-making in political, economic and public life. To balance out existing inequalities, countries must make profound changes to ensure women have

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better access and opportunities to lead the institutions that govern our societies.

## Democracy In

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Project objective is to develop and integrate gender mainstreaming as principal policy for achieving effective governance and strong institutions. We'll do so by making gender equality perspective an integral part of day-to-day activities, where decisions are made, resources are allocated, and norms are created.

**Gender**

*Page 15/28*

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**mainstreaming for  
effective  
governance | UNDP  
in ...**

The UNDP Global Report on Gender Equality in Public Administration (GEPA), was produced during GEPA Phase I. It reflects extensive research based on available national data, and provides analysis of the obstacles in the way of women's equal participation and



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decision-making in  
public administration.

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Gender Equality in  
Public  
Administration ...**

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PAPER ... with the  
women's studies and  
public policy and public  
administration  
programs at The  
George Washington  
University. 4 About this  
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Commissioned by the  
National Democratic  
Institute (NDI), this  
White Paper is  
intended to inform  
NDI's anticipated work  
... Gender-Sensitive  
Governance 20 ...

## **Gender, Urbanization and Democratic Governance**

Gender and  
Governance: An  
Introduction 3 and  
gendered power that

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must be understood as a whole if the lives of women, and their access to governance, are to be enhanced.

Development These papers look at gender and governance in the context of the efforts of UNDP to promote development, and women's role in it.

**Essays On Gender  
And Governance -  
undp.org**

The Democratic  
*Page 19/28*

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Governance Reader is based on the same structure and core curriculum as the Democratic Governance Training Online. It is intended as a single volume reference tool on UNDP's approach to democratic governance, and has been written in response to feedback to the online course, with the following groups in mind:

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## **Democratic Governance Reader**

In an ideal world, public administration is guided by principles of fairness, accountability, justice, equality and non-discrimination, and the civil service should serve as a model where women and men equally participate and lead, including in decision-making.

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**Project Brief -  
Gender Equality in  
Public  
Administration ...**

The participation of women and men in formal and informal decision-making structures varies greatly between countries, but is generally in favour of men. Institutional as well as cultural, economic and societal factors limit women's opportunities and

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abilities to participate  
in decisionmaking.

## Governance And

### **Gender and governance - GSDRC**

USAID's Center of  
Excellence on  
Democracy, Human  
Rights, and  
Governance (DRG  
Center), specifically its  
Gender Working Group,  
comprised of members  
from the DRG Center's  
leadership team and  
each of its nine  
divisions, supported

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the production of this  
toolkit.

**Gender Integration  
in Democracy,  
Human Rights, and  
...**

Speech delivered by  
Ms. Michelle Bachelet,  
Under-Secretary-  
General and Executive  
Director of UN Women,  
at the Democracy and  
Gender Equality  
Roundtable, UN  
Headquarters, New  
York, on 4 May 2011.



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## **Democracy and Gender Equality | UN Women - Headquarters**

Gender equality is a crucial feature of democratic societies. Public institutions have to provide services that advance the human rights of women and men equally and take into account their specific experiences and needs. Women's political empowerment

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is crucial to ensuring  
decisions are credible  
and legitimate.  
Governance And

**Gender equality and  
democratic  
governance | UNDP  
in Europe ...**

Democracy,  
Governance and  
Human Rights USAID in  
Sierra Leone works to  
increase women's  
participation in social,  
political and economic  
activities to improve  
the quality of life for

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women, men, families  
and communities.

Governance And  
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of democratic  
governance. Good  
governance or  
democratic governance  
is, in effect, a concept,  
or rather a practice,  
the implementa-tion of  
which is fundamental  
in allowing countries  
receiving international

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aid to take control of  
their politi-cal,  
economic and social  
development  
effectively. Good  
governance will also  
ensure that the various  
support

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