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The ninth edition of the best-selling Cases and Materials on Employment Discrimination blends cases, notes, and problems into an integrated pedagogy that balances scholarly and practice perspectives. The authors build a conceptual framework for understanding how

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Streamlined coverage. Materials have been reworked, thus reducing page count by 100 pages.

Coauthored by two reporters from the recently released Restatement on Employment Law, this casebook provides considerable flexibility for an instructor teaching employment discrimination law, employment law, or a combination of both topics. It includes an in-depth treatment of Title VII, the ADA, and the ADEA, as well as a new chapter on discrimination against sexual minorities. It introduces the concept of employment-at-will, and contractual and tort-based exceptions. This casebook also provides an overview of laws relating to workplace injuries and employee benefits, as well as chapters on wage and hour law and employee classification or misclassification. It also includes a chapter on employee duties to the employer. A chapter on

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privacy reflects recent legislative initiatives at the state level, and an analysis of electronic intrusions by the employer. Interspersed throughout are "Practitioner Perspectives," in which leading practitioners describe their day-to-day work and area of specialization. Cases are accompanied by notes that test a student's basic understanding of the material (labeled "Test Your Understanding of the Material"), as well as informative notes providing context. The casebook comes with a Teacher's Manual containing case briefs and answers to notes. Also, adopting professors have access to an extensive website containing teaching materials, exercises, and lesson plans. Adopters may request a login for the website [here](#).

The authors' goal in this new, second edition was to update & enhance the materials. At the same time, however, they used a general

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presumption against change & retained as many of the cases & as much of the structure of the book as possible, both for substantive reasons & to ease the transition for teachers. Casebook & Statutory Companion each also available electronically

This law school casebook presents updated materials on employment discrimination law. The book provides a text for a comprehensive course on substantive and procedural law, including in depth analysis of models of proof under Title VII, as well as of the special problems presented by the regulation of sex, age, disability, and retaliatory discrimination. The book also highlights procedural systems under Title VII, the Age Discrimination in Employment Act (ADEA), and the Americans with Disabilities Act (ADA), as well as issues of coordination between private arbitration and federal and state

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